

Aarhus Old Norse Mythology Conference – Code of Conduct

By registering for or attending the Aarhus Old Norse Mythology Conference, all participants agree to abide by the following Code of Conduct. The organizers are committed to providing a collegial, respectful, and inclusive environment for scholarly exchange. We ask all attendees to help us maintain a setting that encourages open dialogue while ensuring the dignity and safety of every participant. Harassment or discrimination in any form will not be tolerated.

1. Definition of Harassment

For the purposes of this Code, harassment includes—but is not limited to—offensive, intimidating, or discriminatory behavior, verbal or non-verbal, directed toward individuals or groups on the basis of:

- gender, gender identity or expression;
- sexual orientation;
- age;
- (dis)ability;
- physical appearance or characteristics;
- race, ethnicity, nationality;
- religious creed;
- academic or professional status (including but not limited to rank, career stage, or institutional role).

Harassment also includes the display of sexually explicit or otherwise inappropriate images in public spaces, deliberate intimidation, stalking, following, unwanted photography or recording, sustained disruption of talks or events, inappropriate physical contact, and unwelcome sexual attention.

2. Enforcement and Sanctions

Participants who are asked to cease any harassing or discriminatory behavior are expected to comply immediately. The organizers reserve the right to take any action they deem appropriate in response to violations of this Code, including verbal or written warnings or removal from the conference without refund.

3. Reporting Procedures

If you experience or witness behavior that violates this Code of Conduct, or have any other related concerns, please contact the conference organizers immediately. Reports may also be made after the event by email to one of the organizers. All reports will be treated with discretion and confidentiality to the extent possible.

4. Scope of Application

This Code of Conduct applies to all conference activities, including plenary sessions, panels, roundtable discussions, social gatherings, and any related events held in connection with the Aarhus Old Norse Mythology Conference, whether on-site or online.

Berlin and Munich, October 2025